



POSITION ANNOUNCEMENT (July 2022):
WEB DEVELOPER (FRONT END) FOR WEBSITES (WORDPRESS), ONLINE LEARNING, KNOWLEDGE SHARING, AND COMMUNITIES OF PRACTICE
Training & Technical Assistance Program

Position Overview

Lux Consulting Group, Inc. (Lux) is a professional services firm that helps government and non-government clients manage social programs and science programs. We seek a motivated and experienced web applications developer with an expertise in developing, maintaining, and analyzing websites or other online platforms for supporting online learning, knowledge sharing, and communities of practices. Most of the current sites are WordPress deployments with various plug-ins. These sites and platforms are important elements of various federal government contracts including Training and Technical Assistance (TTA) projects with important social and/or scientific missions.

The position is full-time with benefits. The position is primarily remote/telework, although occasional travel to meetings, training events, and site visits may be required. We are reviewing contract, part-time, and full-time candidates for current and future opportunities.

Essential Functions

- Collaborate effectively with a small and diverse team of graphic designers, programmers, database architects, program analysts, subject matter experts, and others as a key technical person in the co-production of exceptional project deliverables on federal government contracts.
- Design, develop, maintain, analyze, and continuously improve various websites – mostly front-end and mostly WordPress implementations.
- Design, develop, maintain, and analyze custom social networks and other online platforms for online learning, knowledge sharing, and/or communities of practice.
- Help design and develop web based data visualizations.
- Help maintain databases and/or support the development of simple databases.
- Develop, edit, test, and document code related to websites and web applications.
- Participate in and/or lead small teams in agile software development processes, including short sprints, .
- Capture, analyze, and refine requirements for: business rules, site architecture, user experience (including experience using multiple applications and devices), and site architecture. Develop new requirements based on user and client feedback.



- Where the core capabilities of WordPress (Guttenberg, posts, pages, etc.) are insufficient, identify, document, deploy, customize, troubleshoot, and/or maintain various plugins, commercial-off-the-shelf (COTS) solutions, and application user interfaces (API)s.
- Help design, deliver, and/or update user documentation and training materials for both frontend and backend users. Participate in a technical support helpdesk team in a -troubleshooting role, including interacting with users to understand their issues, developing solutions, and documenting the problems and solutions.
- Other relevant duties as required.

Minimum Qualifications

- Associate's or Bachelor's Degree.
- 5+ years in website design and maintenance.
- Knowledge of WordPress, CSS, HTML, PHP, and JavaScript.
- Knowledge and appreciation of web design aesthetics, accessibility best practices, and standards.
- Ability to work independently.
- Eligible for Public Trust security clearance
- Experience developing and/or supporting websites for government agencies or on government funded projects.
- Industry software and/or agile project management certifications preferred.
- Enthusiasm for supporting communities addressing social and environmental challenges is preferred.

What We Offer

- A fun, dynamic working environment with an energetic and diverse team
- An inclusive culture where everyone is welcome
- Competitive compensation commensurate with experience
- Medical, Dental and Vision coverage
- Short and Long Term Disability
- Life Insurance (company sponsored)
- 401k Retirement Savings Plan (after 6 months of employment)
- Paid Time Off (PTO) - Full Time Accrual



EEO

Lux is proud to be a minority-led, Equal Opportunity Employer. We are committed to building a diverse and inclusive workplace where everyone feels welcome and can bring their whole selves to work. We believe a team with a variety of backgrounds and perspectives helps us better serve the needs of our customers and we celebrate diversity in all forms. As an Equal Opportunity Employer, we are committed to living out these values in all aspects of hiring, employee engagement, and retention.

How To Apply

Interested candidates should submit a resume, references, and cover letter addressed to Ms. Nicole Oxendine, Vice President, Tribal Training & Technical Assistance at HR@luxcg.com and copy ttajobs@luxcg.com. The cover letter should include the name of the position and start date availability. *Please note: Resumes submitted without a cover letter will not be considered.*

www.luxcg.com/open-positions/